Angel Castillo, Jr.

Angel Castillo, Jr. has significant experience during more than 30 years of practice in employment and other civil litigation and in domestic and international arbitrations. Mr. Castillo is rated AV Preeminent. Mr. Castillo has been selected by both the South Florida Legal Guide and Florida Super Lawyers as one of the top Labor and Employment lawyers in South Florida. Before joining DLD Lawyers as head of the employment law practice group, he served as a partner at the Miami offices of several national employment law firms, including Jackson Lewis, Ogletree Deakins and as Of Counsel at Morgan Lewis.

Mr. Castillo's legal practice currently focuses on workplace legal issues, representing employers in state and federal court litigation and appeals, and before the EEOC and other agencies, including defending claims alleging employment discrimination on the basis of physical and mental disabilities (Americans with Disabilities Act), age (Age Discrimination in Employment Act), gender (including sexual harassment), pregnancy, religious beliefs, race, and national origin (Title VII and the Florida Civil Rights Act); alleging violations of the Family and Medical Leave Act, the Fair Labor Standards Act (minimum wage and overtime), and the Equal Pay Act (gender-based wage discrimination); and alleging employment-related common law and statutory tort claims such as retaliation (including whistleblower and Workers' Compensation wrongful termination claims), battery, defamation, invasion of privacy, and intentional infliction of emotional distress.

Mr. Castillo has worked on Latin American legal issues throughout his years of practice, and has worked with and supervised local lawyers in and visited Mexico and many countries in the Caribbean and Central and South America, including Puerto Rico, the Dominican Republic, Costa Rica, Nicaragua, El Salvador, Nicaragua, Colombia, and Argentina.

Both before and after being admitted to the practice of law, Mr. Castillo had significant work experience in journalism, including working for the New York Times as legal affairs reporter, and as an assistant managing editor of The Miami Herald and editor-in-chief of its Spanish language edition, now known as El Nuevo Herald, which he helped redesign.

A native of Havana, Cuba, who has lived in the United States since his high school years, Mr. Castillo is fluent in Spanish and has a working knowledge of French, Portuguese, and Italian.

Mr. Castillo received his bachelor's degree from Stetson University, where he was student body president, and his J.D. degree with high honors from the University of Florida, where he graduated first in his class and was Executive Editor of the Law Review and a member of Phi Delta Phi. Mr. Castillo also received his LL.M. degree from Yale Law School.

Mr. Castillo is admitted to practice in Florida, the United States Supreme Court, the United States Courts of Appeals for the Eleventh and Fifth Circuits, and also the First Circuit, which handles appeals from the United States District Court for the District of Puerto Rico. He also is admitted to practice in the United States District Courts for the Southern and Middle Districts of Florida and, by examination, in the United States District Court for the District of Puerto Rico in San Juan.

Practice Areas: Labor & Employment; Civil Litigation; Arbitration; Mediation (Circuit Civil Mediator certified by the Florida Supreme Court)

Admitted: 1978, Florida; United States Supreme Court; United States Courts of Appeals for the Eleventh and Fifth Circuits and also the First Circuit, which handles appeals from the United States District Court for the District of Puerto Rico; United States District Courts for the Southern and Middle Districts of Florida and, by examination, in the United States District Court for the District of Puerto Rico in San Juan

Law School: University of Florida, J.D., 1978; Yale Law School, L.L.M., 1980

College: Stetson University, B.A., 1967

Bilingual: Spanish

Representative Cases; Publications and Speeches; Honors and Activities